

NAME: _____

DATE: _____

REFLECTION

Financially Me: The Benefits of Benefits

What + Why: Pay matters, but benefits can change how financially stable a job feels. This reflection helps you explain why benefits can matter even when they do not show up as extra take-home pay.

Supporting Materials

- Profiles (Case Study)
- Financial Snapshots (Case Study)
- Pay Stubs (Case Study)
- Benefits Summary (Case Study)

Instructions:

1. You have compared pay, benefits, health insurance, retirement support, and different work situations. Now think about how employer-provided benefits can reduce costs, lower financial risk, or support future goals.
2. Use evidence from at least one case study profile in your response.

Reflect:

1. How can employer-provided benefits increase financial stability, even if the salary is lower?
2. What financial risk may increase when employer-provided benefits are absent?