

NAME: _____

DATE: _____

ACTIVITY

Benefits Breakdown

What + Why: Same pay does not always mean the same value.

This activity helps you compare what each job offers beyond the hourly wage.

Work in pairs or small groups to examine both jobs.

- Each job pays \$15.75 an hour.
- Each work week is approximately 25 hours.

Instructions:

1. Compare the pay, schedule, and benefits for both jobs.
2. Answer the questions provided.
3. Be ready to explain your choices using at least two job details.

Job A: Horizon Cinemas Crew Lead

You work at a popular movie theater as a Crew Lead. You help run concessions during busy shows and help train new staff. The employee benefits include:

- A free movie ticket for you + one friend per week
- \$20/month bus pass or gas reimbursement
- Occasional overtime during big releases
- Holidays off (no pay)
- Flexible scheduling around school and activities



Job B: GreenGrocer Market Associate

You work at a local grocery store bagging items and helping customers out to their car. Occasionally you also need to assist with janitorial duties. You must work evening and weekend shifts. The employee benefits include:

- A paid online food-handling certification
- 30% discount on groceries
- Access to the store's "Early Saver" retirement plan, where GreenGrocer will add \$15 per paycheck to a retirement account
- One paid day off per month (can bank 7 days max)



Questions:

1. Are these jobs truly equal in overall value? Why or why not?
2. Which job would you choose right now? Identify at least two benefits or job features that mattered most in your decision.
3. Which job may offer stronger long-term value? Explain.
4. What would you want to know before accepting either job?