

NAME: _____

DATE: _____

CASE STUDY

Benefits Mini-Investigation

What + Why: Benefits can show up in more than one place. Some are easy to see in pay or benefits information. Others are easier to miss because they are connected to schedule, flexibility, work conditions, or life situation.

This activity helps you use case study evidence to find benefits and explain how they can change the true value of a job.

Your group will investigate one case study profile. Use the case study materials to look for benefits that may affect financial stability, convenience, comfort, flexibility, or future opportunity.

Supporting Materials:

- Profiles (Case Study)
- Financial Snapshots (Case Study)
- Pay Stubs (Case Study)
- Benefits Summary (Case Study)

Instructions:

1. Choose one case study profile, or use the person your facilitator assigns.
2. Review that person's **Profile**, **Financial Snapshot**, **Pay Stub**, and **Benefits Summary**.
3. Look for benefits that are easy to see and benefits that are easy to miss.
4. Record evidence from the case study materials in the chart.
5. Explain how one benefit could change the true value of this person's job.

Case Study Profile: _____

Category	Actual benefit or support	Where did you find the evidence?	What kind of value might it provide?
Health insurance or health support		☐ Profile ☐ Financial Snapshot ☐ Pay Stub ☐ Benefits Summary	☐ Financial stability ☐ Risk reduction Other:
Retirement or future savings support		☐ Profile ☐ Financial Snapshot ☐ Pay Stub ☐ Benefits Summary	☐ Financial stability ☐ Risk reduction Other:
Paid time off, leave, or schedule support		☐ Profile ☐ Financial Snapshot ☐ Pay Stub ☐ Benefits Summary	☐ Financial stability ☐ Risk reduction Other:
Education, training, or career support		☐ Profile ☐ Financial Snapshot ☐ Pay Stub ☐ Benefits Summary	☐ Financial stability ☐ Risk reduction Other:
Housing, meals, transportation, discounts, or reimbursements		☐ Profile ☐ Financial Snapshot ☐ Pay Stub ☐ Benefits Summary	☐ Financial stability ☐ Risk reduction Other:
Lifestyle, flexibility, or workplace support		☐ Profile ☐ Financial Snapshot ☐ Pay Stub ☐ Benefits Summary	☐ Financial stability ☐ Risk reduction Other:
Other benefit, support, or trade-off you noticed		☐ Profile ☐ Financial Snapshot ☐ Pay Stub ☐ Benefits Summary	☐ Financial stability ☐ Risk reduction Other:

Reflection Questions:

1. Which benefit or support was easiest to find? Why?
2. Which benefit or support was easy to miss? Why?
3. How could one benefit change the true value of this person's job?