

NAME: _____

DATE: _____

ACTIVITY

Comparing Coverage

What + Why: Health insurance and retirement support can change the true value of a job.

In this activity, you will compare Maya's employer-provided health insurance and retirement support with what Trey may need to plan for independently.

As you compare Maya and Trey, focus on health insurance and retirement support. For health insurance, notice whether an employer helps pay the monthly premium, what costs the worker may need to pay before coverage helps, and what the worker may pay when receiving care. For retirement, notice whether an employer contributes to a retirement plan, whether the worker contributes from earnings, or whether the worker must save independently.

Supporting Materials

- Profile (Case Study - Maya and Trey)
- Benefits Summary (Case Study - Maya and Trey)

Instructions:

1. Review Maya's and Trey's **Profiles** and **Benefits Summaries** to compare their health insurance and retirement information.
2. Fill in the chart to compare their health insurance and retirement information.
3. Focus on what support is included, what may be missing, and why it matters.
4. Do not calculate exact plan costs.
5. Be ready to explain one risk or trade-off.

What to Compare	Maya	Trey	Why It Matters
Health insurance information			
Retirement savings information			
One risk or trade-off			

Reflection:

What is one health insurance or retirement risk or trade-off Trey may need to plan for independently that Maya may receive support for through her employer?

Sentence Starter:

One risk or trade-off is _____ because _____.